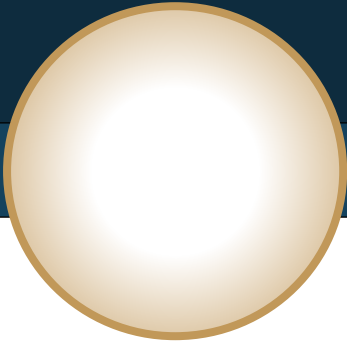




Rebecca Flynn

Chula Vista, CA

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Corporate Strategy Advisor

AN EXPERT AT IDENTIFYING “WHERE TO PLAY” AND “HOW TO WIN” ACROSS ALL BUSINESS UNITS

Lead assessments of financial crimes, data management, and human capital risks quantifying impacts up to \$150 million driving mitigation that significantly reduces residual risk.

Strategic leader with nearly a decade of experience advising senior executives on long-term planning, organizational growth, and transformational change. Highly skilled at developing and implementing growth, stability, and restructuring strategies that achieve organizational goals. Recognized for consistently delivering project management excellence while overseeing mission-critical projects.

- Management Consulting
- Business / Market Intelligence
- Short- | Long-Term Strategic Planning
- Exceptional Communication Skills
- Employee Engagement
- Project Management

CAREER HIGHLIGHTS

STRATEGIC PLANNING & EXECUTION

Lead enterprise scenario analysis and contingency planning to assess future risks, anticipate economic and competitive shifts, and deliver forward-looking insights to executives.

DATA MANAGEMENT

Produced reports, dashboards, and insights for senior Risk Committees, highlighting data-concern trends and root causes through advanced analytics and data visualization.

RISK ASSESSMENT & MITIGATION

Build and enhance enterprise-wide risk assessment and mitigation metric reporting, delivering clear insights and enabling more transparent, risk-informed decisions.

PROFESSIONAL EXPERIENCE

Citibank | Savannah, GA

2016 to Present

A major American multinational financial services company, one of the "Big Four" U.S. banks, offering a wide range of banking, investment, mortgage, and consumer/commercial finance products and services to millions of customers globally.

VICE PRESIDENT, LEAD CONTROL MANAGEMENT OFFICER (2021-Present)

Currently serving as the Control Risk Programs Manager providing support to senior executives across the business as they tackle their most critical challenges.

Led assessments of financial crimes, data management, and human capital risks quantifying impacts up to \$150M, driving mitigation that reduced residual risk.

CRITICAL CONTRIBUTIONS:

- Build and maintain controls and procedures for scenario analysis and risk measurement programs.
- Lead the design, development, and governance of operational risk and financial crimes risk appetite metrics and KRIs across Consumer Banking and Lending.
- Drive employee engagement initiatives for senior executives that improve communication, recognition, and career-mobility.

VICE PRESIDENT, DATA MANAGEMENT MANAGER (2019-2021)

Led a team charged to identify, document, analyze, and resolve regulatory reporting data concerns across the organization. Partnered with data owners, risk, compliance, and other senior stakeholders to ensure timely management of data risks and while upholding strong governance and standards.

Directed root cause analysis of data issues to uncover systemic failures, pinpoint accountable owners, and drive timely, sustainable corrective actions.

CRITICAL CONTRIBUTIONS:

- Produced reports, dashboards, and insights for senior Risk Committees, highlighting data-concern trends and root causes through advanced analytics and data visualization.
- Developed and led a high-performing team of analysts, advancing both their analytical skills and strategic business insight.
- Led cross-functional assessments of regulatory reporting risk-governance frameworks, evaluating risk prioritization, policies, issues and change management, training, internal controls, and data-governance practices to ensure regulatory compliance.

ASSISTANT VICE PRESIDENT, CREDIT RISK ANALYTICS SENIOR ASSOCIATE (2016-2019)

Directed enterprise capital risk initiatives within Citibank's governance framework ensuring compliance with capital policy and regulatory standards.

Led cross-functional efforts to identify and monitor risk across multiple business lines and legal entities, driving consistency and accountability.

CRITICAL CONTRIBUTIONS:

- Oversaw forecasting, stress testing, and capital positioning strategies.
- Ensured accurate risk-weighted asset calculations to support sound financial decisions and enterprise resilience.

EDUCATION

Master of Science (MS), Human Resource Development, University of Southern California | Los Angeles, CA

Master of Business Administration (MBA), Business, John Sperling School of Business : University of Southern California | San Diego, CA

Bachelor of Science (BS), Management, University of Southern California | Los Angeles, CA

CERTIFICATIONS

Executive Certificate - Investment Decisions and Behavioral Finance, John F. Kennedy School of Government, Harvard University | Boston, MA

Six Sigma Greenbelt, University of Southern California | Los Angeles, CA